



**BioLight Life Sciences Ltd.**

**Public report in accordance with section 6B(d) to Equal Pay for Men and Women employees' Law, 1966**

1. Work place: BioLight Life Sciences Ltd. (the "Company")
2. Industry: The Company owns and invests in companies ("Portfolio Companies") in the field of diseases and eye treatments through investment, management, development and commercialization of projects and technologies and/or products in the fields of advanced medical devices, medicines, diagnostics and digital medicine in the field of Ophthalmology (together – "Eye Products"), whose goal is to address the real need that exists in the field of diseases and eye treatments. The Portfolio Companies and the various Eye Products are in various development, clinical (or preclinical) and commercial stages, from initial development to sales.
3. Data Segmentation: According to the provisions of the Law, the Company has limited number of employees in non-comparable positions which unable it to create reflective segmentation group for the purpose of locating gender pay gaps in the Company.
4. Date: June 1 2023